

ALLAMA IQBAL OPEN UNIVERSITY

Level: Bachelor
Paper: Human Resource Management (187)
Time Allowed: 03 Hours

Semester: Autumn 2009
Maximum Marks: 100
Pass Marks: 40

Note: ATTEMPT ANY FIVE QUESTIONS. ALL CARRY EQUAL MARKS.

Q.No.	Questions	Marks
Q.No.1	Briefly describe the advantages of Human Resource Forecasting.	20
Q.No.2	What steps are involved at employee recruitment and selection process.	20
Q.No.3	Enlist the importance of organizational culture.	20
Q.No.4	What is the purpose of new employee orientation.	20
Q.No.5	Explain the problems to be avoided in appraising performance.	20
Q.No.6	Explain the employee's managers and employee's career development roles.	20
Q.No.7	Explain five reasons, why incentive plans fail.	20
Q.No.8	Write notes on the following:- (a) Equal Employment Opportunity. (b) Why do employees join unions.	20

